

Different sustainability reporting frameworks

1. Sustainability Report / CSR Report

This is the most common format that includes:

- Human rights disclosures
- Living wage/living income updates
- Responsible sourcing & supply chain traceability
- DEI and community impact
- Environmental performance (GHG, water, waste)
- Stakeholder engagement & governance

Typically aligned with: GRI, SDGs

2. ESG Report (Environmental, Social, Governance)

A performance- and risk-oriented report that usually contains:

- Climate risk (TCFD)
- GHG emissions (carbon footprint)
- Social indicators (health, safety, living wage, diversity)
- Governance policies
- Supply chain risks

Often aligned with: SASB, TCFD, MSCI, ISS ESG, CDP

4. GRI Report (Global Reporting Initiative)

This is a modular, globally standardized report that:

- Includes social, environmental, and economic metrics
- Covers supply chain impacts and stakeholder interests
- Allows for mapping of living wage, human rights, and environmental efforts

Often embedded in: ESG or Sustainability Reports

5. UN Global Compact Communication on Progress (CoP)

Mandatory for UNGC participants and includes:

- Human rights

- **Labour rights**
- **Environmental action**
- **Anti-corruption measures**

Can summarize or link to: GRI/ESG/Sustainability reports

7. B Corp or Impact Reports

Focus on:

- **Workers, governance, community, and environment**
- **Living wage, ethical sourcing, local impacts**

Best for: Mission-driven or B Corp certified impact organizations