

Safety for Children and their Rights OnLine (SCROL)

Final Evaluation - Terms of Reference

Country Consultant

1. Background Information

Terre des Hommes Netherlands (TdH NL) is an international non-governmental organisation committed to stopping child exploitation. Our mission is to protect children by preventing and stopping child exploitation, and by empowering children to make their voices count. Our vision is that children can flourish in a world free of all forms of exploitation.

The Safety for Children and their Rights Online (SCROL) Programme has been implemented under the Thematic Programme - Sexual Exploitation of Children (SEC) since October 2022. The goal of the programme is to have all children protected from Online Child Sexual Exploitation (OCSE) in a safe family and community environment and ensure that they are effectively protected by the legal system and their agency is respected by laws, policies, societal norms, and practices.

The SCROL programme's geographical scope concerns three Asian countries, namely, the Philippines, Cambodia, Nepal and Kenya in East Africa. TdH NL is collaborating with seven local partners to address the OCSE in these countries in coordination with the Terre des Hommes Country Offices.

2. Objectives of the services required

The Final evaluation study will focus on end-term data collection for quantitative and qualitative indicators outlined in the project results framework. The end-term evaluation study report will be used as a final measurement to monitor the progress against the set indicators measured at baseline and throughout the project duration.

3. Specific objectives

The specific objectives of the final evaluation are:

- 1) Review and assess the quarterly monitoring data and annual outcome harvesting data collected and stored by TdH NL to measure progress against targets in the country results framework
- 2) Assess the project design, implementation and achievement using the six OECD DAC evaluation criteria¹: (relevance, coherence, effectiveness, efficiency, impact, sustainability) complemented by comprehensive examples.
- 3) Assess the level of participation and inclusion facilitated throughout the programme, including the level of participation of children with intersectional vulnerabilities.

¹ OECD (2021), Applying Evaluation Criteria Thoughtfully, OECD Publishing, Paris,
<https://doi.org/10.1787/543e84ed-en>

- 4) Collect and analyse primary data using mixed methods, including a Knowledge, Attitudes and Practices survey and data to measure outcome indicators of the results framework, for which TdH NL has not collected data.
- 5) Facilitate the participatory involvement of local stakeholders, including children and youth participants, to build ownership of the final evaluation.
- 6) Provide recommendations for the improvement of future programme design.

4. Timing and duration of the contract

A) In accordance with the timetable, the evaluator(s) will produce and/or provide to TdH NL the following:

#	Deliverables	Deadline
1	Participate in the inception meeting to discuss project details and the goal of the endline study, and receive from the project team the required information and documents needed to perform the endline study.	10th July 2025
2	Participate in training methodology, tools and ethical and safeguarding protocol	10th July
3	Inception report including the study design, work plan, final data collection tools in English and local language, methodology (template of the report will be provided)	20th July
4	Field report after completion of the data collection and consultative activities with child and youth advisors	20th August
5	Submit country reports (draft)	5th September
6	Deliver a draft findings presentations and facilitate a stakeholder validation workshop, in collaboration with child and youth advisors	10th September
7	Final completed endline study country report in English addressing all comments/feedback from TdH NL and/ partners (template of the report will be provided)	20th September
8	Final comprehensive slide presentation of the endline study results in English and the local language	30th September
9	Raw data: All completed questionnaires and consent forms (if hard copies are used). If applicable, raw quantitative/ qualitative data (transcript, data entry in Excel, English translation). Final clean data used for data analysis.	30th September

	Final data analysis outputs (in table, graph...) used for the report and slide presentation (including data analysis by indicator)	
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TdH NL will oversee the process and maintain responsibility for accountability and guidance throughout all execution phases and approval of all deliverables.

5. Qualifications and experience

The consultant engaged to undertake the assignment must fulfil the following requirements:

- At least a Master's degree in a relevant area such as child protection, development studies, sociology, etc.
- At least 6 years of experience in leading project evaluations, including endline studies, with at least one on the theme of sexual exploitation of children.
- Demonstrated experience with mixed methods and participatory methodologies, including with children and youth.
- Demonstrated understanding of and commitment to child safeguarding principles and experience in integrating safeguarding considerations into evaluation methodologies.
- Expertise in sexual exploitation of children, child protection, child rights, rights-based approach and gender.
- Advanced level of English.
- High professional level of writing, accessible evaluation reports
- Experience in providing training to data collection teams.

The consultant must adhere to the TdH NL Integrity Framework; therefore, as a condition of entering into a consultancy agreement, the individual/firm must:

- Read and Sign the TdH NL Code of Conduct
- Read and Sign the Annex 2 Conflict of Interest Policy Declaration.
- Read and Sign the TdH NL Ethical Content Policy

6. Reporting and Communication

The evaluator(s) will report directly to the Team Lead recruited to oversee the assignment and the TdH NL Country Director or Project Lead. They will work closely with the TdH NL Programme Manager, Programme Officer and MEAL Advisor.

Joe Anna Abeline/ Country Director
Quezon City
j.abeline@tdh.nl

Kun Heng
MEAL advisor

The consultant is expected to use the TdH NL study report templates that include the endline Study Report template and Inception Report template, and can be requested through ***philippines@tdh.nl***

7. Budget

Interested consultants are invited to submit a detailed financial proposal, including consultancy fees including VAT, travel expenses, and any other relevant costs.

8. Integrity Measures

The consultant must adhere to the Tdh NL Integrity Framework²; therefore, as a condition of entering into a consultancy agreement, the individual/firm must:

- Read and Sign the TdH NL Code of Conduct
- Read and sign the Annex 2 Conflict of Interest Policy Declaration..
- Read and Sign the TdH NL Ethical Content Policy

Additionally (as also stated in the contract):

- It is the responsibility of the consultant or consultancy firm to safely recruit, train and manage any subcontractors (such as researchers, enumerators, translators, etc.) in relation to safeguarding.
- The consultant is responsible for safeguarding subcontracted staff during the endline study.
- The consultant is responsible for conducting a safeguarding training (using the [Safeguarding and Ethical Evaluation](#) presentation) for any subcontracted staff.

Any violation /deviation of complying with TdH NL's said policy will result in termination of the agreement.

9. How to apply

TdH NL invites interested individuals and agencies to submit the following application documents:

1. Technical proposal (max. 10 pages) outlining their motivation for the application, the methodological approach including specific strategies for ensuring ethical data collection and obtaining informed consent from all participants and the resources required (documents, survey questions, FGD and KII checklists, etc).
2. A proposed activity schedule/work plan with a time frame.
3. CVs of the lead consultant and the team members, if applicable.
4. Two recent writing samples of similar assignments.
5. Financial proposal detailing evaluators' itemised fees, data collection and administrative costs. Applicable taxes must be included in the financial proposal.

Selection criteria:

- Quality of endline proposal & methodological strength (30%)
- Experience and knowledge of the consultant (40%)
- Schedule & Budget (15%)
- Contextual Understanding (15%)

Please address queries to the Programme Manager of TdH NL at the following email address: z.demelo@tdh.nl. Kindly submit your proposals to this email address: philippines@tdh.nl. The deadline for applying is **11th June 2025**.

² Integrated by Code of Conduct, Safeguarding Policy, Sexual Harassment Policy, Anti-Fraud, corruption, terrorism and money-laundering Policy, Conflict Of Interest Policy.

About Terre des Hommes Netherlands

Terre des Hommes Netherlands is part of the International Federation of Terre des Hommes organisations, a strategic partnership of member organisations sharing the same brand name and core values for joint lobby and advocacy around children's rights. Terre des Hommes Netherlands (TdH NL) protects children by preventing and stopping child exploitation, and by empowering children to make their voices count. Our work is grounded in the UN Convention on the Rights of the Child and seeks to support the achievement of the Sustainable Development Goals.

Under our new Global Strategy (2023 - 2030), TdH NL is redefining and refining our role as a child rights organisation, with the strategic ambition that "by 2030, Terre des Hommes Netherlands is a catalyst for systemic change to stop child exploitation. We do this by empowering children and their communities, connecting them with those who have power to enact change, and utilising our knowledge and expertise to co-create sustainable, evidence-based solutions."

TdH Netherlands is led by a two-headed Executive Team: the Executive Director and the CEO.

The values of TdH Netherlands are: Responsible, Bold, Human-Centred and Playful.

The organisation's core principles are: (1) Children at the Centre, (2) Intersectionality and Power Awareness, (3) Safety and Wellbeing, (4) Sustainability, and (5) Meaningful and Strategic Partnerships.

In line with our new strategy, TdH NL is in the process of establishing three thematic programmes under which our portfolio of humanitarian and development projects and programmes will be managed. These are: 1. Child Labour, 2. Sexual Exploitation of Children, and 3. Humanitarian Action. Our programmatic work is supported by two cross-programmatic units: Programme Development and Quality (PDQ), and Research, Expertise and Influencing (REI). Aligned to our new strategy, and based on many years of experience as a child rights organisation, we aim to consolidate our expertise and programme management, informed by research, to bring about sustainable and systemic change in the lives of children, and to hold duty bearers accountable.

The focus of TdH NL regarding humanitarian action is on child protection in emergencies (CPiE), with a particular focus on the protection of children from exploitation.

Our Commitment to Diversity, Integrity and Child Safeguarding

We are not looking for just one type of person - we want to recruit people who can add fresh perspectives, innovative ideas and challenge our thinking. We are especially interested in people whose lived experiences help us to see things we might otherwise miss, and enable us to do better work with and for children. Whether or not you meet 100% of the criteria, we want to hear from you, because we know that different voices,

ideas, perspectives and knowledge, working together will enable us to better the lives of children around the world.

TdH NL is committed to ensuring diversity and gender equality within our organisation. We continue to learn about intersectional considerations and power distribution within our organisation and our work. We are dedicated to preventing and eradicating any type of misconduct including sexual harassment, exploitation and abuse, any other type of misuse of power, lack of integrity or financial misconduct.

Note: We place a high priority on ensuring that only those who share and demonstrate our values are recruited to work for us, this includes a commitment to diversity and inclusion at all levels of our work. All offers of employment will therefore be subject to satisfactory references and appropriate screening checks, which include a valid criminal record check, terrorism finance checks, and/or integrity screenings/references relating to misconduct and disciplinary actions in prior employment.

TdH NL is particularly committed to keeping children and vulnerable individuals safe, and has zero tolerance on (child) abuse. Every TdH NL employee is bound by the TdH NL Code of Conduct that describes the expected behaviour by staff, in particular with regards to Safeguarding children and (young) adults in our programmes. Child safeguarding measures are part of our selection and recruitment process. By submitting your application you accept that TdH NL will conduct such pre-employment screening for successful candidates. TdH NL participates in the Inter-Agency Misconduct Disclosure Scheme.