

## **Terms of Reference**

### **Cambodia Consultant - Final Evaluation of the Safety for Children and their Rights OnLine (SCROL) Programme**

Terre des Hommes Netherlands seeks a country consultant for Cambodia to lead and supervise the final evaluation of SCROL (Safety for Children and their Rights OnLine), a 3-year multi-country programme focused on preventing and responding to Online Child Sexual Exploitation (OCSE).

#### **1. Background Information**

Terre des Hommes Netherlands (TdH NL) is an international non-governmental organisation committed to stopping child exploitation. Our mission is to protect children by preventing and stopping child exploitation and by empowering children to make their voices count. Our vision is that children can flourish in a world free of exploitation.

The Safety for Children and their Rights Online (SCROL) Programme has been implemented under the Thematic Programme - Sexual Exploitation of Children (SEC) since October 2022. The goal of the programme is to have all children protected from Online Child Sexual Exploitation (OCSE) in a safe family and community environment and ensure that they are effectively protected by the legal system and their agency is respected by laws, policies, societal norms, and practices.

The SCROL programme's geographical scope concerns three Asian countries: the Philippines, Cambodia, Nepal and Kenya in East Africa. TdH NL is collaborating with seven local partners to address the OCSE in these countries in coordination with the Terre des Hommes Country Offices.

#### **2. Objectives of the services required**

TdH NL seeks a Country Consultant to conduct the evaluation in Cambodia, ensuring consistency, quality, and alignment with the stated objectives. The consultant will adapt and implement evaluation tools, collect and analyse data, engage with local stakeholders (including children), and produce a 30 page comprehensive report—all while maintaining ethical standards and cultural appropriateness throughout the assessment.

#### **3. Specific objectives**

##### **Adapting Tools and Methodology:**

- Translates and adjusts the evaluation tools and methods to fit the local language and cultural context.

- Ensures the methodology is accessible to the needs of all stakeholders involved, including children

#### **Data Collection and Analysis:**

- Conducts primary data collection (e.g., KAP survey, interviews, focus groups) and analyses it to assess progress against project indicators.

#### **Country-Specific Reporting:**

- Prepares a detailed evaluation report and a summary presentation for their country, covering goals, outcomes and outputs, and incorporating stakeholder feedback.

#### **Stakeholder Engagement:**

- Engages local stakeholders (e.g., children, youth, communities) to ensure participation and ownership of findings.
- Facilitate child and youth advisors to provide feedback and advice at key stages of the assignment, e.g., finalisation of tools, data collection with children, and interpretation of findings.

#### **Quality Assurance and Consistency:**

- Facilitate a validation workshop of the country-level findings with project stakeholders

#### **Ethical and Safeguarding Compliance:**

Ensures data collection adheres to ethical and safeguarding standards, including informed consent, confidentiality, mitigation of safeguarding risks and reporting.

#### **Analysis and Reporting:**

- Produces a 30-40-page concise report and a summary presentation synthesising outcome-level findings from Cambodia, offering a programme-wide perspective.

### **4. Timing and duration of the contract**

The contract will commence from 1st July 2025 and is expected to be completed by 30th September. The total number of anticipated working days is 25.

The detailed work plan is described below:

#	Deliverables	Deadline
1	Participate in the inception meeting to discuss project details and the goal of the endline study, and receive from the project team the required information and documents needed to perform the endline study.	10th July 2025

<b>2</b>	Participate in training methodology, tools and ethical and safeguarding protocol	10th July 2025
<b>3</b>	Inception report including the study design, work plan, final data collection tools in English and local language, methodology (template of the report will be provided)	20th July 2025
<b>4</b>	Field report after completion of the data collection and consultative activities with child and youth advisors	20th August 2025
<b>5</b>	Submit country reports (draft)	5th September
<b>6</b>	Deliver a draft findings presentation and facilitate a stakeholder validation workshop, in collaboration with child and youth advisors	10th September
<b>7</b>	Final completed endline study country report in English addressing all comments/feedback from TdH NL and/ partners (template of the report will be provided)	20th September
<b>8</b>	Final comprehensive slide presentation of the endline study results in English and the local language	30th September
<b>9</b>	<p>Raw data: All completed questionnaires and consent forms (if hard copies are used).</p> <p>If applicable, raw quantitative/ qualitative data (transcript, data entry in Excel, English translation).</p> <p>Final clean data used for data analysis.</p> <p>Final data analysis outputs (in table, graph...) used for the report and slide presentation (including data analysis by indicator)</p>	30th September

## 5. Qualifications and experience

The consultant engaged to undertake the assignment must fulfil the following requirements:

- At least a Master's degree in a relevant area such as child protection, development studies, sociology, etc.
- At least 6 years of experience in leading project evaluations, including endline studies, with at least one on the theme of sexual exploitation of children.
- Demonstrated experience with mixed methods and participatory methodologies, including with children and youth.
- Experience in providing training to data collection teams.

- Demonstrated understanding and commitment to child safeguarding principles and experience integrating safeguarding considerations into evaluation methodologies.
- Expertise in sexual exploitation of children, child protection, child rights, rights-based approach and gender.
- Advanced level of English and Cambodia with demonstrated cultural sensitivity and understanding of local child protection norms and practices.
- High professional competency to produce and analyse statistical and qualitative data and to write accessible reports

The consultant must adhere to the TdH NL Integrity Framework; therefore, as a condition of entering into a consultancy agreement, the individual/firm must:

- Read and Sign the TdH NL Code of Conduct
- Read and Sign the Annexe 2 Conflict of Interest Policy Declaration.
- Read and Sign the TdH NL Ethical Content Policy

## **6. Reporting and Communication**

The evaluator(s) will report directly to the OCSE Programme Manager of TdH NL and work closely with the SCROL Project Coordinator and MEAL Advisor.

## **7. Budget**

Interested consultants are invited to submit a detailed financial proposal, including consultancy fees excluding/including VAT, travel expenses, and other relevant costs.

## **8. How to apply**

TdH NL invites interested individuals and agencies to submit the following application documents:

1. Technical proposal (max. 10 pages) outlining their motivation for the application, the methodological approach including specific strategies for ensuring ethical data collection and obtaining informed consent from all participants and the resources required (documents, survey questions, FGD and KII checklists, etc).
2. A proposed activity schedule/work plan with a time frame.
3. CVs of the lead consultant and the team members, if applicable.
4. Two recent writing samples of similar assignments.
5. Financial proposal detailing evaluators' itemised fees, data collection and administrative costs. Applicable taxes must be included in the financial proposal.

### 9. Selection criteria:

- Quality of endline proposal & methodological strength (30%)
- Experience and knowledge of the consultant (40%)
- Schedule & Budget (15%)
- Contextual Understanding (15%)

Please address queries and applications to the Country Director, Cambodia of TdH NL at the following email address: **z.demelo@tdh.nl**. The deadline for applying is **16th June 2025**.

## **About Terre des Hommes Netherlands**

Terre des Hommes Netherlands is part of the International Federation of Terre des Hommes organisations, a strategic partnership of member organisations sharing the same brand name and core values for joint lobbying and advocacy around children's rights. Terre des Hommes Netherlands (TdH NL) protects children by preventing and stopping child exploitation, and by empowering children to make their voices count. Our work is grounded in the UN Convention on the Rights of the Child and seeks to support the achievement of the Sustainable Development Goals.

Under our new Global Strategy (2023 - 2030), TdH NL is redefining and refining our role as a child rights organisation, with the strategic ambition that "by 2030, Terre des Hommes Netherlands is a catalyst for systemic change to stop child exploitation. We do this by empowering children and their communities, connecting them with those who have power to enact change, and utilising our knowledge and expertise to co-create sustainable, evidence-based solutions."

TdH Netherlands is led by a two-headed Executive Team: the Executive Director and the CEO.

The values of TdH Netherlands are: Responsible, Bold, Human-Centred and Playful.

The organisation's core principles are: (1) Children at the Centre, (2) Intersectionality and Power Awareness, (3) Safety and Wellbeing, (4) Sustainability, and (5) Meaningful and Strategic Partnerships.

In line with our new strategy, TdH NL is establishing three thematic programmes under which our portfolio of humanitarian and development projects and programmes will be managed. These are: 1. Child Labour, 2—sexual Exploitation of Children, and 3. Humanitarian Action. Our programmatic work is supported by two cross-programmatic units: Programme Development and Quality (PDQ), and Research, Expertise and Influencing (REI). Aligned to our new strategy, and based on many years of experience as a child rights organisation, we aim to consolidate our expertise and programme management, informed by research, to bring about sustainable and systemic change in children's lives and hold duty bearers accountable.

The focus of TdH NL regarding humanitarian action is on child protection in emergencies (CPiE), with a particular emphasis on protecting children from exploitation.

## **Our Commitment to Diversity, Integrity and Child Safeguarding**

We are not looking for just one type of person - we want to recruit people who can add fresh perspectives and innovative ideas and challenge our thinking. We are especially interested in people whose lived experiences help us to see things we might otherwise miss, and enable us to do better work with and for children. Whether or not you meet 100% of the criteria, we want to hear from you, because we know that working with different voices, ideas, perspectives, and knowledge will enable us to better the lives of children worldwide.

TdH NL is committed to ensuring diversity and gender equality within our organisation. We continue learning about intersectional considerations and power distribution within our organisation and work. We are dedicated to preventing and eradicating any type of misconduct, including sexual harassment, exploitation and abuse, any other kind of misuse of power, lack of integrity or financial misconduct.

Note: We prioritise ensuring that only those who share and demonstrate our values are recruited to work for us; this includes a commitment to diversity and inclusion at all levels of our work. All offers of employment will therefore be subject to satisfactory references and appropriate screening checks, which include a valid criminal record check, terrorism finance checks, and/or integrity screenings/references relating to misconduct and disciplinary actions in prior employment.

TdH NL is particularly committed to keeping children and vulnerable individuals safe, and has zero tolerance for (child) abuse. Every TdH NL employee is bound by the TdH NL Code of Conduct that describes the expected behaviour of staff, particularly regarding safeguarding children and (young) adults in our programmes. Child safeguarding measures are part of our selection and recruitment process. By submitting your application, you accept that TdH NL will conduct pre-employment screening for successful candidates. TdH NL participates in the Inter-Agency Misconduct Disclosure Scheme.